

“Post-Seminary” Residency Overview

I. RESIDENCY DESCRIPTION

The post-seminary residency program is a paid, one-year educational and ministry experience designed for post seminary men and women who desire to refine their spiritual life, biblical and theological knowledge, leadership abilities and practical ministry skills. The program includes a study of, and the further refining of, the principles and practices that governs godly pastoral care and service, with an emphasis on the sufficiency of the divine provision and the heart condition necessary for holy living and spiritual power in ministry.

A. The Need for the Program

“Shepherd the flock of God that is among you” (1 Peter 5:2). The goal of our ministry is “well-fed and well-cared for sheep.” The post-seminary residency program is designed to continue to prepare and refine individuals to thrive as ministers of the gospel of Jesus Christ.

B. The Purpose of the Program

The purpose of the program is to assist each student in the understanding and practice of the principles that guide and surround godly pastoral ministry, which will result in effective ministers for our Savior Jesus Christ.

II. RESIDENCY OBJECTIVES

A. Spiritual Life, Bible and Theology

An individual’s spiritual life and knowledge of God’s Word is the foundation for Christian ministry and practice. We are looking to develop conviction.

B. Leadership Development

A development of the knowledge and skills necessary to effectively lead God’s people in service for our Lord. We would like to develop a passion for the church, Christ’s Bride.

C. Pastoral Care

A further refinement of the ministry skills that accompany effective ministry for our Savior Jesus Christ. We would like to nurture tenderness for the flock of God.

III. RESIDENCY LEARNING ENVIRONMENTS

A. Your Personal Spiritual Life (20%)

We believe that this residency has a faculty of One – the Holy Spirit. Emphasis will be given to the development and practice of the resident’s personal spiritual life. We believe that effective ministry flows out of one’s walk with Jesus Christ. Worship, prayer, Bible study, outreach and fellowship are all ingredients that contribute to a balanced and healthy walk with the Lord. Your personal life needs to reflect and model what you preach and teach (1 Peter 5:3, “proving to be examples to the flock”).

B. Classroom (10%)

The class time is designed to refine the resident’s biblical literacy, theological competency, leadership ability and pastoral care ministry. The resident program is by design small in number which allows the resident an interactive learning environment. A general Bible test along with a general theology test will be administered to measure biblical and theological comprehension. Class time will also be used to further refine teaching and preaching skills for effective communication.

C. Individual Weekly Personal Mentoring and Ministry Exposure (10%)

Each resident will meet weekly with a long-term staff member at Christ Chapel for personal feedback and development. The mentor will address character development and ministry skills necessary for ensure future ministry effectiveness. This time will also help to schedule times and be exposed to other leaders on campus that labor in various life stages, student ministry, men's and women's ministry, children's ministry, local outreach, missions, connect ministry, grow ministry, media, worship, soul care, etc.

D. Small Group Discipleship, Training and Leadership (40%)

We believe that life change best takes place in small groups. Residents will invest a significant portion of their time leading and participating in small group discipleship. This will include the nurturing and training of current small group leaders to ensure a good small group experience for all Christ Chapel participants.

E. General Pastoral Care (10%)

As part of the pastoral care team at Christ Chapel, residents will be trained and participate as a "Lay Shepherd." This will encompass general pastoral care of the flock as needed throughout the year. Each resident will gain experience alongside a pastor on staff in performing pastoral duties like hospital visitation, weddings, funerals, baptisms, the Lord's Supper, counseling and elder meetings.

F. Community Outreach (5%)

Each resident, as a member of a well-rounded community, will be involved in ministry and outreach to the community. This area will be more specialized toward an individual's interests, however it will primarily be focused on service and evangelism. Each resident will learn to share the basic gospel message and gain experience in initiating a conversation with unbelievers.

G. reengagement (5%)

Each resident and their spouse will be strongly encouraged to participate in reengagement, a marriage strengthening class, to learn more about marriage issues and ministry.

H. Other Possibilities/Opportunities

- a. Short-Term Missions Trip
- b. Israel Tour

IV. SUPPLEMENTAL INFORMATION

A. One Model for Ministry.

Christ Chapel has a variety of ministry areas for you to explore. As Psalm 78:72 (NASB) reads, "So he shepherded them according to the integrity of his heart, And guided them with his skillful hands." There are two parts to that verse: character and competence. Christ Chapel has a number of places for the resident to develop character and further refine their competence in ministry skills.

- a. General Pastoral Care
- b. Hospital Visitation
- c. Death and Dying, Hospice Care
- d. Counseling Ministry (Soul Care)
- e. Men's and Women's Ministry
- f. Adult Bible Fellowships
- g. Weddings

- h. Funerals
- i. College Ministry
- j. High School Ministry
- k. Children's Ministry
- l. Small Groups
- m. Local Outreach
- n. Missions
- o. Multi-Site Ministry
- p. Worship Teams (Traditional and Contemporary)
- q. Creative Outreach Program (COPS)
- r. Security

B. How to Succeed in This Residency

- a. Develop an open and teachable spirit concerning the program.

Often individuals have had a similar experience, studied the material on their own, taught these concepts, or feel they have a grasp of the principles already. This, in fact, may or may not be true, but review is always helpful in such a critical area, and the resident may not be as knowledgeable as he/she believes. Therefore, an open and teachable attitude will go a long way in helping the resident grasp the truths being presented in this resident learning environment. Listen to learn, not to critique, and not to confirm your own opinion and/or prove yourself right.

- b. Pray, review, talk and “noodle” on the subject material.

Read and interact with the subject material and/or notes before each session. As soon as you can following the experience review the material and the discussion that occurred and then continue to review the material cumulatively throughout the year. By following this process you will learn the concepts in such a way that they will become a part of you.